

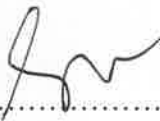
SAFETY AND HEALTH POLICY

It is the policy of GENETEC TECHNOLOGY BERHAD that in the manufacture, distribution and use of our products, proper care will be taken to protect the safety and health of all persons involved.

Our policy is to manage our activities so as to avoid causing unnecessary or unacceptable risk to the safety and health of employees, customers and any members of the public who may be affected by our operations. This policy means that we will conform with legal requirements and appropriate codes of practice aside taking any additional measures considered necessary. We will make our knowledge and expertise available to the relevant authorities and persons involved.

To achieve the above, we will: -

- Provide safe & healthy conditions, implement systems and communication procedures to ensure compliance by all staff with statutory requirements and company safety standards.
- Hold the Line Managers accountable for the safety and health matters in their area of responsibility.
- Maintain Zero Fatality at the workplace.
- Produce and sell products that have been manufactured, transport, used and disposed of in a safe and healthy manner and make available necessary information to the relevant authorities and emergency services.
- Require all employees to exercise personal responsibility for their own safety and to co-operate fully in preventing harm to others.



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SOW EWE LEE
Executive Director
1 August 2024

GENETEC TECHNOLOGY BERHAD

Registration No.: 199701030038 (445537-W)

(Public Company listed on the Main
Market of Malaysia's Stock Exchange)

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