

**GENETEC TECHNOLOGY BERHAD**  
(COMPANY NO. 445537-W)

**CODE OF CONDUCT FOR DIRECTORS**

Board members shall observe the Director's Code of Conduct in the following manner:-

1. To uphold the best interest of the Company and/or Group at all times and adhere to the principles of integrity, objectivity, accountability, openness, and honesty;
2. To act in a manner as expected of a fiduciary by not making improper personal gain, or for political purposes and the use of information gained and take improper advantage of the position as a Director, by promoting private interests or those connected persons, firms, businesses or other organisation;
3. To act in good faith, responsibly, with due care, competence and diligence in the best interest of the Company and the Group;
4. To contribute to a harmonious and productive Board environment/culture through professional workplace relationships;
5. To maintain sufficient detailed knowledge of the Company's and/or Group's business and performance and make informed business judgment decisions;
6. To assess, question and challenge the policies and procedures with the intent to identify and initiate management action on issues;
7. To keep official information or documents acquired through membership of the Board confidential, other than as required by law or where agreed by decision of the Board;
8. To contribute in a constructive, courteous and positive way to enhance good governance and the reputation of the Board;
9. To avoid any potential conflicts of interests arising from related party transactions, potential misuse of corporate assets, and privileged information; and
10. To avoid any position in competition with the Company.

## **CODE OF CONDUCT FOR EMPLOYEES**

The Company expect and believe its employees will comply the following:

1. Support and comply with Company policies, procedures and practices issued from time to time.
2. Not to publish or cause to publish any article, book, photograph, letter or give an interview or speech on any matters connected with the Company's business without having obtained prior written consent from the Company.
3. Inform the Company of any act or omission that may amount to fraud or any wrongful, improper or irregular practices or any dishonest act or omission that he may be aware of.
4. Make good all loses, damages, expenses or otherwise incurred by the Company as a consequence of the employee act or default or negligence or omission or a consequence of the employee causing the act or default or negligence or omission to occur.